!

!

"#$ $%&!' (')!

!

*+,-&#.-/&0!! 12&3,!45! 6 23--7%8!925 : 5!!

; <<3.%!= /#&,0!>&3?@A,!B0) (CD0) (!E5$5!!

F $@370!.7G23--7%H@7@, I@5%?#!!

J%7%E2/+%0!K(LCDMLCLM))!

*!G377!N%!@O@37@N7%!@-!-23,!+#$N%&!@+?!NA!%$@37!?#&3+P!/<<3.%!2/#&,8!N#-!A/#!@&%!G%7./$%!-/!

./+-@.-!$%!O3@!%$@37!@+?!*!G377!&%,E/+?!@,!,//+!@,!E/,,3N7%5!

! "#$%&' 2 34&),*5&%!

J2%!/O%&@77!/N$%.-3O%!/<!-23,!.7@,,!3,!-/!E&/O3?%!A/#!G3-2!@!N@,3.!73-%&@.A!/<!.2%$3.@7!@+?!
N3/.2%$3.@7!E&3+.3E7%,8!G23.2!&%X#3&%,0!I+/G7%?P%!/<!23,-/&3.@7!@,E%.-,!/<!.2%$3,-&A[!@+!
%,,%+-3@7!#+?%&,-@+?3+P!/<!-2%!,-&#.-#&%!/<!$@--%&!@+?!$/7%.#7@&!@.-3O3-A!-2@-!#+?%&73%!@+?!2%7E,!
%VE7@3+!./$E7%V!,A,-%$,[!@+!@EE&%.3@-3/+!</&!-2%!,3$37@&3-3%,!@+?!?3<<%&%+.%,!N%-G%%+!,.3%+.%!
@+?!/-2%&!G@A,!/<!I+/G3+P[!@+!@N373-A!-/!?%,.&3N%!@+?!%VE7@3+!%,,%+-3@7!,.3%+-3<3.!3,,#%,!-2@-!
./+<&/+-!#,!@,!.3-3^%+,8!3+.7#?3+P!-2%!73$3-@-3/+,!/<!,.3%+.%5!

8&9#*$&:' ; 7,&$*70%!

4@N!h3-!
!
4@N!] @+#@7!@+?!,#EE7%$%+-@&A!&%@?3+P,!@&%!./+-@3+%?!G3-23+!f7@.IN/@&?5!
!
!"#$%&'()*%+*!,+'#-'8!Q(-2!F?3-3/+!TW$%&3.@+!12%$3.@7!"/.3%-AU!
!
J23,!+@-3/+@77A!?%,3P+%?!-%V-!3,!E@&-!/<!-2%!i".3%+.%!F?#.@-3/+!</&!Y%G!13O3.!F+P@P%$%+-!@+?!

L!E&%C7@N,!	Q(!	L(!	L!
D!7@N,!	QB!	K(!	K!

] / ,-!G / & I !3, ! ?#%! / +!-2%!] / +?@A! / <!-2%!G%%I !NA!QQ0BK!E5 $ 5!! 1 2%. I !-2%! 1 / #&, %! 1 @7%+?@&!</&!
,E%. 3@7! ?#%! ?@-%, !-2@-!@&%!+ / -@-%?!3+!N7#%5!

/<!#,!P%-!-/!I+/G!A/#&!./$$#+3-A!@+?!7/.@7!$@+3<%,-@-3/+,!/<!.2%$3.@7!./+.%E-,5!Z%+%&@7!P#3?%73+%,!</&!P&@?3+P!@&%!@,!</77/G,0!

9/3+-,!

- **.&$B7=$"%,'`'C /&-'a$"W&-'!7$3"-'</7G%'H2+,*"-70_'IL'RK,$7'!$&:*,' +"*-,%N'**

j %@?!-2%!Y9 j !@&-3.7%!@+?!G&3-%!@!QCE@P%!T?/#N7%C,E@.%?U!,#$ $@&A!-2@-!@??&%,,%,!/+%!/<!-2%! -/E3.!E@&@P&@E2,!<&/ $!-2%!@&-3.7%!-2@-!%VE&%,,%,!A/#&!E%&,E%.-3O%5!!9&/O3?%!@-!7%@,-!/+%!.3-%?! &%<%&%+.%!-2@-!,#EE/&-,!A/#&!,-@+.%5!!!

?-%,$#),"$'8&%+"-%*3*0*,*&%'

!

F7%.-&/+3.!$@37!3,!#,#@77A!-2%!N%,-!$%-2/?!/<!./ $ $#+3.@-3+P!</&!@775! 6 2%+!./+-@.-3+P!$%!NA! %$@378!3+.7#?%0!12%$!Q((R!@+?!-2%!,#N$%.-!T%5P58!4@N!QU!3+!-2%!,#N$%.-!73+%5!!*+X#3&3%,!<&/ $! ,-#?%+-,!G377!N%!@.I+/G7%?P%?!E&/ $E-7A u #,#@77A!3+!7%,,!-2@+!'_!2/#&,5!!*<!A/#!2@O%!+/-! &%.%3O%?!@!&%,E/+,%!G3-23+!''!G/&I3+P!?@A,!T_M!2/#&,U!A/#!$@A!./+-@.-!-2%!12%$3,-&A! :%E@&-$%+-!</&!@,,3,-@+.%5!!Z&@?%?!@,,3P+$%+-,!G377!N%!&%-#&+%?!G3-23+!@!G%%I!/<!-2%3&!?#%!?@-%5! 9&%C7@N,!-2@-!&%X#3&%!<%%?N@.I!G377!N%!&%-#&+%?!NA!"@-#&?@A5!;<<3.%!2/#&,!@&%!@!-3$%!G2%+!*!G377! N%!@O@37@N7%!NA!-2%!./+-@.-!$%-2/?,!73,-%?!@-!-2%!-/E!/<!-23,!,A77@N#,5!!W,,3P+$%+-,!@+?!-%,-,!G377! N%!P&@?%?!@+?!@+?!&%-#&+%?!G3-2!@+A!

W,!?%,.&3N%?!/+!@N/O%8!,-#?%+-,!+/-!,@-3,<@.-/&37A!@.-3O%!3+!-2%!<3&,-!E@&-!/<!-2%!-%&$!G377!N%!
?&/EE%?!/&!G3-2?&@G+!<&/$!-2%!.7@,,8!,/!S#,-3<3.@-3/+!</&!@!Y/!f@,3,!P&@?%!3,!O%&A!#+73I%7A5!*+!
.@,%!/<!%V-%+#@-3+P!.3&.#$,-@+.%,!7@-%&!3+!-2%!-%&$8!@+!*+./$E7%-%!$@A!N%!+%P/-3@-%?5!

?-)"B+0&,&'H?N!

J2%!P&@?%!i*k!T*+./$E7%-%U!3,!@!-%$E/&@&A!P&@?%!#,%?!-/!3+?3.@-%!-2@-!-2%!,-#?%+-!2@,!
,@-3,<@.-/&37A!./$E7%-%?!T1!/&!N%--%&U!-2%!$@S/&3-A!/<!G/&I!3+!@!./#&,%!N#-!</&!E%&,/+@7!&%@,/+,!
N%A/+?!-2%!,-#?%+-t,!./+-&/78!,#.2!@,!,3.I+%,,8!,e2%!+/-!N%%+!@N7%!-/!./$E7%-%!-2%!./#&,%!?#&3+P!
-2%!&%P#7@&!,%$%,-%&5!W,!@../&?3+P!-/!`W>!P&@?3+P!E/73.A8!+%P73P%+.%!/&!3+?3<<%&%+.%!@&%!+/-!
@..%E-@N7%!&%@,/+,!</&!@+!i*k!P&@?%5!

!

!	
!	

@<<373@-3/+!/&!N%73%<8!P%+%-3.!3+</&$@-3/+8!/&!/-2%&!7%P@77A!E&/-%.-%?!,-@-#,5!J2%!`+3O%&,3-Ad,!
./$$3-$%+-!-/!+/+?3,.&3$3+@-3/+8!3+.7#?3+P!@P@3+,-!,%V!?3,.&3$3+@-3/+8!@EE73%,!-/!,-#?%+-,8!
%$E7/A%%,8!@+?!@EE73.@+-,!</&!@?$3,,3/+!@+?!%$E7/A$%+-5!1/+-@.-!3+</&$@-3/+8!@EE73.@N7%!7@G,8!

(&+7$,B&-,'."0*)1'"-'!/&7,*-A

J2%!12%$3,-&A!w!f3/.2%$3,-&A!:%E@&-$%+-!9/73.A!/+!12%@-3+P!3,0!iW+A!,-#?%+-!.@#P2-!.2%@-3+P!G377!N%!@,,3P+%?!@!./#&,%!P&@?%!/<!>5!J2%!,-#?%+-t,!@.@?%$3.!@?O3,/&!G377!N%!+/-3<3%?!/<!-23,!<@373+P!P&@?%!@+?!-2%!,-#?%+-!G377!+/-!N%!@77/G%?!-/!?&/E!-2%!./#&,%5k!1/$$#+3.@-3/+!N%-G%%+!